Pharmac Greenhouse Gases Emissions Report

ISO 14064-1:2018(E) Guidelines

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Emissions Inventory Summary

tCO ₂ e	CO ₂	CH ₄	N ₂ O	HFCs	PFCs	SF6	Other	Total
Scope 1	-	-	-	-	-	-	-	-
Scope 2	12.606	0.447	0.014	-	-	-	-	13.09
Scope 3	189.199	3.458	1.319	-	-	-	-	193.98
Total	201.805	3.925	1.333					207.07

Table 1: Greenhouse gases (GHG) qualified separately for 2023-2024 reporting year.

Table 2: Total tonnes CO_2 equivalent (tCO_2e) by scope and FTEs for base year (2018/19) and reporting years.

		2018/2019	2022/2023	2023/2024
FTE		119	157	167
Greenhouse Gas	Emissions			
Scope 2		20.93	20.86	13.09
Scope 3		415.66	259.04	193.98
	Total tCO₂e	436.59	279.90	207.07



Figure 1: Total scope 2 and 3 emissions from base year and reporting years.



Figure 2: Top 10 GHG emissions for 2023-2024 compared to previous years.

Table 3: GHG emissions by ISO14064-1:2018(E) categories

Scope	Category	Description	tCO2-e
2	2	Indirect GHG emissions from imported energy - Electricity	13.09
3	3	Indirect GHG emissions from transportation - Business Travel, Commuting, Freight, Work From Home (WFH)	191.74
3	4	Indirect GHG emissions from products used by an organisation - Waste, Water	2.24

Introduction

This report is the annual greenhouse gas (GHG) emissions inventory report for the Pharmaceutical Management Agency (Pharmac). The inventory is a complete and accurate quantification of the amount of GHG emissions that can be directly attributed to the organisation's operations within the declared boundary and scope for the specified baseline period.

The inventory has been prepared in accordance with the requirements of the ISO 14064-1:2018(E) Part 1: Specification with Guidance at the Organization Level for Quantification and Reporting of Greenhouse Gas Emissions and Removals.

Statement of Intent

Our mandate

Pharmac's legislative objective is set out in section 68 of the Pae Ora (Healthy Futures) Act 2022 'to secure for eligible people in need of pharmaceuticals, the best health outcomes that are reasonably achievable from pharmaceutical treatment and from within the amount of funding provided'. As a Crown Entity, Pharmac is governed by a board of directors. The Board provides governance over our strategy and future operating intentions and monitors organisational performance.

Governance

Board members are appointed by the Minister of Health. A Governance Manual guides the Board's operations and sets out legal obligations, relevant procedures, and the delegation's framework for Pharmac's decision-making. The Pharmac Chair receives a letter of expectation (LOE) directly from the Associate Minister of Health Hon David Seymour.

Environmental sustainability (from the Statement of Intent)

The global pharmaceutical industry causes environmental impacts through the manufacture, disposal and packaging of medicines and medical devices. While very little pharmaceutical manufacturing occurs in New Zealand there are opportunities to improve sustainability through procurement. Wherever possible Pharmac will signal our preferences for more environmentally sustainable packaging from suppliers and for options that minimise the volume of packaging.

As a Crown entity, we actively support New Zealand's greenhouse gas emissions reduction goals to levels that meet international agreements. Pharmac | Te Pātaka Whaioranga is a member of the Carbon Neutral Government Programme to reduce net carbon emissions. We encourage innovative thinking to find smarter ways of being more energy efficient, increase environmental awareness in our activities, and implement sustainable procurement initiatives.

We are required to report annually on our progress to reduce carbon emissions. Our Carbon Emissions Reduction Plan provides the basis for setting our emissions reporting, reduction targets, and meeting the Government's broader objective of achieving carbon neutrality by 2025.

Description of the reporting organisation

Pharmac is the New Zealand Crown entity that decides which medicines and related products are funded in New Zealand. We work hard to give New Zealanders access to medicines and related products they need. Our role includes:

- managing the list of vaccines, medicines and devices that get subsidised in the community (part of the cost is paid by government so it is cheaper for the user)
- promoting responsible use of medicines
- managing which hospital medicines are funded, and national contracts for some devices used in public hospitals.

Person responsible

This report has been put together by the Pharmac Office Manager/Team Leader and Sustainability Lead, Corey Moir.

Reporting period covered

The reporting period covers the 2024 financial year, 1 July 2023 to 30 June 2024. This will be compared to the Base Year, 1 June 2018 to 30 June 2019.

Organisational boundaries

Organisational boundaries were set with reference to the methodology described in the ISO 14064-1:2018(E) standards. The standard describes two distinct approaches to consolidate GHG emissions: the equity share and control (financial or operational) approaches. This report used an operational control consolidation approach to account for emissions.

Emissions inclusions

No business units have been excluded from this inventory.

Emission breakdown

The GHG emissions sources included in this inventory were identified with reference to the methodology in the ISO14064-1:2018(E) standard. As adapted from the standard these emissions were classified under the following categories:

- Direct GHG emissions (Scope 1): emissions from sources that are owned or controlled by the company (category 1 in ISO Standard (B.2))
- Indirect GHG emissions (Scope 2): emissions from the generation of purchased electricity, heat and steam consumed by the company (category 2 in ISO Standard (B.3))
- Indirect GHG emissions (Scope 3): emissions that occur because of the company's activities but from sources not owned or controlled by the company. These have been further categorised using the ISO14064 standard categories:
 - Category 3 Indirect GHG emissions from transportation (B.4)
 - Category 4 Indirect GHG emissions from products used by organization (B.5)

Table 4: Calculation table of raw data with emission factors with tCO2e per emission type

	Unit	Amount	Emission	tCO2-e
Scope 2			Ιασιοί	
Electricity	kWh	179.579	0.0729	13.09
Scope 3 Mandatory			0.0120	
Transmission and distributions losses (electricity)	kWh	179.579	0.00533	0.96
Business travel		,		106.78
Air travel domestic	km	273,969	0.194	53.15
Air travel short haul - Economy	km	37,969	0.151	5.73
Air travel short haul - Premium economy	km	1,618	0.153	0.25
Air travel short haul - Business class	km	3,552	0.226	0.80
Air travel long haul - Economy	km	5,214	0.148	0.77
Air travel long haul - Premium economy	km	90,640	0.236	21.39
Air travel long haul - Business class	km	41,139	0.429	17.65
Transport - Rental Car	km	1,245	0.183	0.23
Transport - Private Car	km	1,109	0.243	0.27
Transport - Private Motorcycle	km	902	0.106	0.10
Transport - Taxi	\$	47,946	0.0454	2.18
Other - Hotel - Australia	nights	9	43.2	0.39
Other - Hotel - Canada	nights	3	12.5	0.04
Other - Hotel - NZ	nights	310	11.6	3.60
Other - Hotel - Spain	nights	11	11.1	0.12
Other - Hotel - USA	nights	8	15.1	0.12
Staff WFH				4.15
Without heating	days	8,053	0.0515	0.41
With heating	days	4,940	0.756	3.73
Freight rail, road, coastal shipping and couriers				1.29
All trucks	tkm	8,073	0.135	1.09
Domestic flights	tkm	43	4.67	0.20
Waste and water				2.24
Wastewater	m3	769	0.476	0.37
Water supply	m3	854	0.0349	0.03
Waste (to landfill)	kg	2,767	0.666	1.84
Scope 3 Plus				
Staff commuting				78.56
Bus	km	88,452	0.155	13.71
Rail	km	353,367	0.0222	7.84
Flight	km	13,919	0.194	2.03
Light PAX Vehicle	km	318,729	varied	54.98
Total				207 07



Figure 3: 2023-2024 GHG emissions by description.

GHG emission source exclusions

Pharmac recognises the extent of Scope 3 emissions is significant. We have chosen to declare the following notable emissions sources that have been excluded from the emissions inventory.

Table 5: Excluded data sources

Scope	Source source	Reason for exclusion
1	Refrigerant leaks	No refrigerant top-ups reported by the landlord in 2023/24
3	International staff	There are two staff working internationally for 20 hours a week. The emissions for the two staff working are less than 1% of the total emissions and can be excluded.

Base year comparison

Table 6: Comparison of tCO₂e for base year and reporting years by emission type.

	2018/2019	2022/2023	2023/2024
Scope 2			
Electricity	20.93	20.86	13.09
Scope 3 Mandatory			
Transmission and distributions losses (electricity)	2.16	1.92	0.96
Business travel	314.20	157.67	106.78
Air travel domestic	254.70	79.12	53.15
Air travel international - Economy	17.53		
Air travel - Economy - Short Haul		17.14	5.73
Air travel - Economy - Long Haul		14.95	0.77
Air travel international - Premium economy	31.33	4.44	
Air travel - Premium economy - Short Haul			0.25
Air travel - Premium economy - Long Haul			21.39
Air travel international - Business class		32.32	
Air travel - Business class - Short Haul			0.80
Air travel - Business class - Long Haul			17.65
Transport - Rental Car	2.50	0.09	0.23
Transport - Taxi	3.20	2.92	2.17
Transport - Private Car			0.27
Transport - Private Motorcycle			0.10
Other - Hotel - Australia	1.75	3.27	0.39
Other - Hotel - Canada			0.04
Other - Hotel - Germany	0.11		
Other - Hotel - NZ	3.08	3.21	3.60
Other - Hotel - Spain			0.12
Other - Hotel - UK		0.09	
Other - Hotel - USA		0.12	0.12
Staff WFH		6.62	4.15
Without heating		0.57	0.41
With heating		6.05	3.73
Freight rail, road, coastal shipping and couriers	10.04	7.88	1.29
All trucks	10.04	7.52	1.09
Domestic flights		0.36	0.20
Waste and water	2.49	2.1	2.24
Wastewater	0.60	0.60	0.37
Water supply	0.04	0.04	0.03
Waste (to landfill)	1.85	1.46	1.84
Scope 3 Plus			
Staff commuting	86.77	82.85	78.56
Bus	20.10	17.39	13.71
Rail	5.15	5.90	7.84
Flight			2.03
Light PAX Vehicle	61.52	59.56	54.98
Total	436 59	279 90	207.07

Quantification methodologies

Emission factors were sourced from the Ministry for the Environment guides.

- Base year (2018/19) and 1st reporting year (2022/23) used emission factors from August 2022 guide *Measuring emissions: A guide for organisations 2022 detailed guide.*
- 2nd reporting year (2023/2024) use emission factors from May 2024 guide *Te ine tukunga: He tohutohu pakihi | Measuring emissions: A guide for organisations 2024 detailed guide*

Table 7: Carbon emission factor (EF) sources

	EF <u>2022 guide</u>	Table	EF <u>2024 guide</u>	Table
Scope 2				
Electricity	0.120	9	0.0729	9
Scope 3 Mandatory				
Transmission and distributions losses	0.0110	10	0.00533	12
(electricity)				
Business travel				
Air domestic	0.306	37	0.194	38
Air international - Economy - Short Haul	0.151	48	0.151	43
Air international - Economy - Long Haul	0.148	48	0.148	43
Air international - Premium economy	0.237	48		
Air - Premium economy - Short Haul			0.153	43
Air - Premium economy - Long Haul			0.236	43
Air international - Business class	0.429	48		
Air - Business class - Short Haul			0.226	43
Air - Business class - Long Haul			0.429	43
Rental Car default petrol	0.211	21	0.183	21
Private Car <3000 cc engine petrol	0.265	20	0.243	20
Private Motorcycle >60cc petrol	0.115	19	0.106	19
Transport - Taxi	0.070	22	0.0454	22
Hotel - Australia	38.9	51	43.2	45
Hotel - Canada	17.1	51	12.5	45
Hotel - NZ	9.4	51	11.6	45
Hotel - Spain	16.3	51	11.1	45
Hotel - UK	13.4	51	10.5	45
Hotel - USA	19.8	51	15.1	45
Staff WFH				
Without heating	0.0665	14	0.0515	13
With heating	0.9791	14	0.756	13
Freight rail, road and couriers				
All trucks	0.105	63	0.135	55
Domestic flights	4.494	67	4.67	63
Waste and water				
Wastewater	0.480	73	0.476	68
Water supply	0.031	72	0.0349	67
Waste (to landfill) - class 1 gas recovery	0.594	80	0.666	75
Scope 3 Plus				
Staff commuting				
Bus	0.155	27	0.155	27
Rail	0.019	27	0.0222	27
Flight	0.306	37	0.194	38
Light PAX Vehicle	0.265	20	varied	16-19

Uncertainties

In this section, we provide the data sources, assumptions, and methodologies used to calculate/estimate the activity data for certain emissions sources:

- Pharmac has no Scope 1 emissions as the organisation has no company vehicles, gas usage, or emissions associated to refrigerants used.
- Electricity the data was gathered from Mercury Energy invoices and Meridian website for the energy usage by floor. Pharmac changed providers in October 2023. Additionally, manual reads were completed for the Level 11, that has yet to receive a smart meter. The data is recorded well so there is a low uncertainty with this data.
- Freight Transport monthly data gathered from Healthcare Logistics. Excellent data collected so uncertainty low.
- Staff WFH and Staff Commuting in April 2024 collected information on commuting distance, mode of transport and WFH days. A total of 125.55 FTE were surveyed which was used to estimate the emissions for 167 FTE. With errors associated with staff self-reporting there is a higher uncertainty with this data. WFH data has less variation compared to transport, so uncertainty is moderate.
- Office Waste the cleaner carried out a total weight measurement for the waste for one week every two months. Using six weekly measurements to estimate landfill for the 48.8 weeks the office was open leads to high uncertainty.
- Water and Wastewater water invoices from the landlord have been used to determine the m³ water usage for the organisation. Since the water supply isn't metered this is an estimate so has a moderate uncertainty.
- Air Travel and Hotel stays data reported by Orbit, capturing all business travel, so low uncertainty with this data.
- Taxi travel data reported by TaxiCharge so low uncertainty.

Table 8: Data sources for GHG emissions with uncertainties

Scope	GHG Emission Source	Data source	Data collection unit	Uncertainty (description)
2 3	Purchased electricity Transmission and distributions losses (electricity)	Mercury and Meridian Invoices and meter reads	kWh kWh	low low
3	Staff commuting (public transport)	Staff survey conducted	passenger.km	high
3	Staff commuting (light passenger vehicle)	in April 2024 (125.55 FTE respondents)	km	high
3	WFH		days	moderate
3	Taxi travel	Spend data comes from TaxiCharge	\$	low
3	Rental cars		km	moderate
3	Domestic air travel	Data provided by Orbit	passenger.km	low
3	International air travel	Travel	passenger.km	low
3	Hotel stays	Traver	room per night	low
3	Freight	Data provided by Healthcare Logistics	tonne.km	low
3	Water supply	Landlord (CBPE)	m ³	moderate
3	Wastewater treatment		m ³	moderate
3	Office waste	Bimonthly week weighing's by cleaner	kg	high

Statement

This report has been prepared in accordance with the ISO 14064-1:2018(E) standard for GHG reporting.

Verification

This report is verified by Toitū Envirocare. The assurance for the audit was Reasonable & Limited (Reasonable for most categories and Limited for Water, Wastewater, Staff commuting, and WFH).

References

International Organization for Standardization (2018) ISO14064-1:2018(E). Greenhouse gases – Part 1: Specification with guidance at the organisation level for quantification and reporting of greenhouse gas GHG emissions and removals. Geneva: ISO.

Ministry for the Environment (2022) Measuring emissions: A guide for organisations: 2022 detailed guide. Wellington: Ministry for the Environment. <u>https://environment.govt.nz/assets/publications/Measuring-emissions-guidance-August-2022/Detailed-guide-PDF-Measuring-emissions-guidance-August-2022.pdf</u> (accessed on 18 September 2024)

- Ministry for the Environment (2024) Measuring emissions: A guide for organisations: 2024 detailed guide. Wellington: Ministry for the Environment. <u>https://environment.govt.nz/assets/publications/Measuring-Emissions-2024/Measuring-emissions_Detailed-guide_2024_ME1829.pdf</u> (accessed on 18 September 2024)
- Pharmac (2023) Statement of Intent | He Tauākī Whakamaunga Atu 2023/24 2026/27 <u>https://pharmac.govt.nz/assets/Uploads/SOI-2023-v1.0.pdf</u> (accessed on 18 September 2024)
- Pharmac (2023) Statement of Performance Expectations | Te Tauākī o Ngā Mahi Hei Whakatutuki, 2023/24 <u>https://pharmac.govt.nz/assets/Pharmac-SPE-24-25.pdf</u> (accessed on 18 September 2024)

Appendix 1 – Measured raw data from the reporting years

Table 9: Raw data from emission categories

Scope 2 2018/19 2022/23 2023/24 Electricity kWh 205,809 173,718 179,579 Scope 3 Mandatory ransmission and distributions losses (electricity) kWh 205,809 173,718 179,579 Business travel km 835,079 259,403 273,969 Air travel international - Economy - Short Haul km 113,714 113,490 37.969 Air travel international - Economy - Long Haul km 2,377 101,090 5,214 Air travel international - Premium economy - Km 132,437 18,772 18,772 Air travel - Premium economy - Long Haul Km 90,640 41,139 Air travel - Premium economy - Long Haul Km 14,817 3,552 Air travel - Business class - Long Haul Km 11,843 450 1,245 Transport - Rental Car km 11,843 450 1,245 Transport - Private Car km 11,090 5,214 Transport - Taxi \$ 45,504 41,531 47,946 Other - Hotel - Australia		Unit			Amount
Electricity kWh 205,809 173,718 179,579 Scope 3 Mandatory Intrasmission and distributions losses (electricity) kWh 205,809 173,718 179,579 Business travel Intravel domestic km 835,079 259,403 273,969 Air travel international - Economy - Short Haul km 113,714 113,490 37.969 Air travel international - Economy - Long Haul km 2,377 101,090 5,214 Air travel international - Premium economy km 132,437 18,772 Air travel - Premium economy - Long Haul km 75,367 1618 Air travel - Premium economy - Long Haul Km 1,618 3,552 Air travel - Business class - Short Haul Km 1,245 1,245 Transport - Rental Car km 11,843 450 1,245 Transport - Private Motorcycle km 11,109 902 173,504 41,139 Transport - Private Motorcycle km 132,914 47,946 14,531 47,949 Other - Hotel - Australia	Scope 2		2018/19	2022/23	2023/24
Scope 3 Mandatory KWh 205,809 173,718 179,579 Business travel km 835,079 259,403 273,969 Air travel international - Economy - Short Haul km 113,714 113,740 37,969 Air travel international - Economy - Long Haul km 2,377 101,090 5,214 Air travel international - Premium economy k m 132,437 18,772 Air travel international - Bremium economy k m 132,437 18,772 Air travel - Premium economy - Long Haul Km 75,367 1,618 Air travel - Business class - Short Haul Km 75,367 1,109 Air travel - Business class - Short Haul Km 1,843 450 1,245 Transport - Rental Car km 1,109 Transport - Private Motorcycle km 902 Transport - Private Motorcycle km 1,109 3 3 Other - Hotel - Australia nights 3 3 1 3 3 Other - Hotel - Spain nights 7 0 111	Electricity	kWh	205,809	173,718	179,579
Transmission and distributions losses (electricity) kWh 205,809 173,718 179,579 Business travel Km 835,079 259,403 273,969 Air travel international - Economy - Short Haul km 113,714 113,490 37.969 Air travel international - Premium economy km 132,437 18,772 101,090 5,214 Air travel - Premium economy - Short Haul km 12,377 101,090 5,214 Air travel - Premium economy - Short Haul Km 1,618 8,772 1,618 Air travel - Business class Km 75,367 1,618 3,552 Air travel - Business class - Short Haul Km 41,139 1,245 Transport - Rental Car km 11,843 450 1,245 Transport - Private Motorcycle km 11,109 902 Transport - Private Motorcycle km 132,431 47,946 0ther - Hotel - Australia nights 6 3 Other - Hotel - Australia nights 11 11 0ther - Hotel - NZ 118 <td< td=""><td>Scope 3 Mandatory</td><td></td><td></td><td></td><td></td></td<>	Scope 3 Mandatory				
Business travel km 6 73,969 Air travel international - Economy - Short Haul km 813,714 113,714 113,7190 37,969 Air travel international - Economy - Long Haul km 12,377 101,090 5,214 Air travel international - Premium economy km 12,377 18,772 161,090 5,214 Air travel - Premium economy - Short Haul km 2,377 18,772 161,090 5,214 Air travel - Premium economy - Long Haul km 132,437 18,772 161,090 Air travel - Premium economy - Long Haul km 90,640 3,552 161,143 11,019 3,552 Air travel - Business class - Long Haul Km 75,367 41,139 1,245 Transport - Private Car km 11,843 450 1,245 1,109 Transport - Private Motorcycle km 902 1,245 1,109 1,109 Transport - Taxi \$ 45,504 41,531 47,946 0,041 1,31 1,47,946 0,041 1,31 <t< td=""><td>Transmission and distributions losses (electricity)</td><td>kWh</td><td>205,809</td><td>173,718</td><td>179,579</td></t<>	Transmission and distributions losses (electricity)	kWh	205,809	173,718	179,579
Air travel domestic km 835,079 259,403 273,969 Air travel international - Economy - Short Haul km 113,714 113,490 37,969 Air travel international - Economy - Long Haul km 2,377 101,090 5,214 Air travel international - Premium economy km 132,437 18,772 Air travel - Premium economy - Short Haul km 1,618 4,77 Air travel - Premium economy - Long Haul Km 90,640 4,77 Air travel - Premium economy - Long Haul Km 75,367 4,767 Air travel - Business class - Short Haul Km 75,367 4,1,139 Transport - Rental Car km 11,843 450 1,245 Transport - Private Motorcycle km 902 1,109 Transport - Taxi \$ 45,504 41,531 47,946 Other - Hotel - Australia nights 45 84 9 Other - Hotel - Spain nights 7 11 0 11 0 11 11 0 14	Business travel				
Air travel international - Economy - Short Haul km 113,714 113,490 37.969 Air travel international - Economy - Long Haul km 2,377 101,090 5,214 Air travel international - Premium economy km 132,437 18,772 18,772 Air travel - Premium economy - Short Haul km 1,618 1,618 90,640 Air travel - Premium economy - Long Haul Km 75,367 75,367 Air travel - Business class - Short Haul Km 75,367 Air travel - Business class - Long Haul Km 41,139 Transport - Rental Car km 11,843 450 1,245 Transport - Private Motorcycle km 902 7169 71,946 Other - Hotel - Australia nights 45 84 9 Other - Hotel - Garmany nights 6 7 111 Other - Hotel - Spain nights 7 111 0ther - Hotel - UK 111 Other - Hotel - UK nights 7 111 0ther - Hotel - UK 8 Sta	Air travel domestic	km	835,079	259,403	273,969
Air travel international - Economy - Long Haul km 2,377 101,090 5,214 Air travel international - Premium economy km 132,437 18,772 Air travel - Premium economy - Short Haul km 1,618 1,618 Air travel - Premium economy - Long Haul Km 90,640 Air travel - Business class km 75,367 Air travel - Business class - Long Haul Km 3,552 Air travel - Business class - Long Haul Km 41,139 Transport - Rental Car km 11,843 450 1,245 Transport - Private Car km 11,109 74,946 010 Transport - Private Motorcycle km 902 77 101,090 342 Other - Hotel - Australia nights 45 84 9 010 1,109 3 Other - Hotel - Canada nights 6 111 0 3 111 Other - Hotel - NZ nights 13 111 0 111 0 111 0 111 111	Air travel international - Economy - Short Haul	km	113,714	113,490	37.969
Air travel international - Premium economy km 132,437 18,772 Air travel - Premium economy - Short Haul km 1,618 1,618 Air travel - Premium economy - Long Haul Km 90,640 Air travel international - Business class km 75,367 Air travel - Business class - Short Haul Km 41,139 Transport - Rental Car km 11,843 450 1,245 Transport - Private Car km 11,109 902 Transport - Private Motorcycle km 902 902 Transport - Taxi \$ 45,504 41,531 47,946 Other - Hotel - Australia nights 45 84 9 Other - Hotel - Canada nights 6 111 310 Other - Hotel - NZ nights 12 310 111 Other - Hotel - UK nights 7 111 0ther - Hotel - UK 111 111 0ther - Hotel - UK 111 114 114 114 114 114 114 114 114	Air travel international - Economy - Long Haul	km	2,377	101,090	5,214
Air travel - Premium economy - Short Haul km 1,618 Air travel - Premium economy - Long Haul Km 90,640 Air travel international - Business class km 75,367 Air travel - Business class - Long Haul Km 3,552 Air travel - Business class - Long Haul Km 41,139 Transport - Rental Car km 11,843 450 1,245 Transport - Private Car km 11,109 902 Transport - Taxi \$ 45,504 41,531 47,946 Other - Hotel - Australia nights 45 84 9 Other - Hotel - Canada nights 3 310 0ther - Hotel - Spain 111 Other - Hotel - NZ nights 7 0 111 Other - Hotel - UK nights 7 0 Other - Hotel - UK nights 8 8,587 8,053 With heating days 6,	Air travel international - Premium economy	km	132,437	18,772	
Air travel - Premium economy - Long Haul Km 90,640 Air travel international - Business class km 75,367 Air travel - Business class - Short Haul Km 3,552 Air travel - Business class - Long Haul km 41,139 Transport - Rental Car km 11,843 450 1,245 Transport - Private Car km 11,09 1,109 Transport - Private Car km 902 1,109 Transport - Taxi \$ 45,504 41,531 47,946 Other - Hotel - Canada nights 45 84 9 Other - Hotel - Carnada nights 329 342 310 Other - Hotel - Spain nights 329 342 310 Other - Hotel - NZ nights 7 7 7 Other - Hotel - UK nights 7 8 8 8 Staff WFH 6 11 7 7 Without heating days 6,179 4,940 7 7	Air travel - Premium economy - Short Haul	km			1,618
Air travel international - Business class km 75,367 Air travel - Business class - Short Haul Km 41,139 Air travel - Business class - Long Haul km 41,139 Transport - Rental Car km 11,843 450 1,245 Transport - Private Car km 11,109 902 Transport - Private Motorcycle km 902 Transport - Hotel - Australia nights 45 84 9 Other - Hotel - Canada nights 6 3 3 Other - Hotel - Germany nights 6 3 3 Other - Hotel - NZ nights 329 342 310 Other - Hotel - NZ nights 7 111 0 111 Other - Hotel - NZ nights 7 111 0 11 11 Other - Hotel - UK nights 7 8 8 587 8,053 Without heating days 6,179 4,940 4940 6,179 4,940 Freight rail, road, coastal shipping and couriers 7 7 7 7 <td>Air travel - Premium economy - Long Haul</td> <td>Km</td> <td></td> <td></td> <td>90,640</td>	Air travel - Premium economy - Long Haul	Km			90,640
Air travel - Business class - Short Haul Km Image: Mail of the system o	Air travel international - Business class	km		75,367	
Air travel - Business class - Long Haul km 41,139 Transport - Rental Car km 11,843 450 1,245 Transport - Private Car km 902 Transport - Private Motorcycle km 902 Transport - Taxi \$ 45,504 41,531 47,946 Other - Hotel - Australia nights 45 84 9 Other - Hotel - Canada nights 6 3 3 Other - Hotel - Germany nights 329 342 310 Other - Hotel - NZ nights 329 342 310 Other - Hotel - UK nights 7 11 Other - Hotel - USA nights 7 7 Other - Hotel - USA nights 7 8 Without heating days 8,587 8,053 With heating days 6,179 4,940 Freight rail, road, coastal shipping and couriers 7 7 All trucks tkm 74,390 55,702 8,073 Domestic flights tkm 81 43 43	Air travel - Business class - Short Haul	Km			3,552
Transport - Rental Car km 11,843 450 1,245 Transport - Private Car km 1,109 Transport - Private Motorcycle km 902 Transport - Taxi \$ 45,504 41,531 47,946 Other - Hotel - Australia nights 45 84 9 Other - Hotel - Canada nights 6 3 Other - Hotel - Germany nights 329 342 310 Other - Hotel - Spain nights 329 342 310 Other - Hotel - UK nights 7 11 Other - Hotel - UK nights 7 11 Other - Hotel - UK nights 7 8 Without heating days 8,587 8,053 With heating days 6,179 4,940 Freight rail, road, coastal shipping and couriers 41 43 All trucks tkm 74,390 55,702 8,073 Domestic flights tkm 74,390 55,702 8,073 Waste and water m³ 1,243 1,243	Air travel - Business class - Long Haul	km			41,139
Transport - Private Car km 1,109 Transport - Private Motorcycle km 902 Transport - Taxi \$ 45,504 41,531 47,946 Other - Hotel - Australia nights 45 84 9 Other - Hotel - Canada nights 45 84 9 Other - Hotel - Canada nights 6 3 Other - Hotel - Germany nights 329 342 310 Other - Hotel - NZ nights 329 342 310 Other - Hotel - NZ nights 7 111 Other - Hotel - UK nights 7 8 Other - Hotel - UK nights 7 8 Other - Hotel - UK nights 7 8 Without heating days 8,587 8,053 With heating days 6,179 4,940 Freight rail, road, coastal shipping and couriers 7 7 All trucks tkm 74,390 55,702 8,073 Domestic flights tkm 81 43 Wastewater m³	Transport - Rental Car	km	11,843	450	1,245
Transport - Private Motorcycle km u 902 Transport - Taxi \$ 45,504 41,531 47,946 Other - Hotel - Australia nights 45 84 9 Other - Hotel - Canada nights 45 84 9 Other - Hotel - Canada nights 6 3 Other - Hotel - Germany nights 329 342 310 Other - Hotel - NZ nights 329 342 310 Other - Hotel - NZ nights 7 11 Other - Hotel - UK nights 7 7 Other - Hotel - USA nights 7 8 Without heating days 6,179 4,940 Freight rail, road, coastal shipping and couriers 6,179 4,940 All trucks tkm 74,390 55,702 8,073 Domestic flights tkm 81 43 Waste and water m³ 1,243 1,243 769 Waste (to landfill) kg 3,120	Transport - Private Car	km			1,109
Transport - Taxi \$ 45,504 41,531 47,946 Other - Hotel - Australia nights 45 84 9 Other - Hotel - Canada nights 6 3 Other - Hotel - Germany nights 6 3 Other - Hotel - NZ nights 329 342 310 Other - Hotel - NZ nights 329 342 310 Other - Hotel - Spain nights 7 11 Other - Hotel - UK nights 7 7 Other - Hotel - USA nights 7 8 Staff WFH 6 7 7 Without heating days 8,587 8,053 With heating days 6,179 4,940 Freight rail, road, coastal shipping and couriers 7 7 All trucks tkm 74,390 55,702 8,073 Domestic flights tkm 74,390 55,702 8,073 Waste and water m³ 1,243 1,243 769 Waste water m³ 1,243 1,243 2,767	Transport - Private Motorcycle	km			902
Other Hotel - Australia nights 45 84 9 Other - Hotel - Canada nights 6 3 Other - Hotel - Germany nights 6 3 Other - Hotel - NZ nights 329 342 310 Other - Hotel - NZ nights 329 342 310 Other - Hotel - Spain nights 329 342 310 Other - Hotel - UK nights 7 11 Other - Hotel - UK nights 7 7 Other - Hotel - USA nights 7 8 Without heating days 8,587 8,053 With heating days 6,179 4,940 Freight rail, road, coastal shipping and couriers 6 7 All trucks tkm 74,390 55,702 8,073 Domestic flights tkm 74,390 55,702 8,073 Waste and water m³ 1,243 1,243 769 Waste (to landfill) kg <	Transport - Taxi	\$	45,504	41,531	47,946
Other - Hotel - CanadanightsImage: state of the s	Other - Hotel - Australia	nights	45	84	9
Other - Hotel - Germany nights 6 Image: state	Other - Hotel - Canada	nights			3
Other - Hotel - NZ nights 329 342 310 Other - Hotel - Spain nights 11 11 Other - Hotel - UK nights 7 1 Other - Hotel - USA nights 7 8 Staff WFH 6 8 8 Without heating days 8,587 8,053 With heating days 6,179 4,940 Freight rail, road, coastal shipping and couriers 6 7 6 All trucks tkm 74,390 55,702 8,073 Domestic flights tkm 74,390 55,702 8,073 Waste and water m³ 1,243 1,243 769 Waste water m³ 1,380 1,380 854 Waste (to landfill) kg 3,120 2,451 2,767 Scope 3 Plus I I 20 12,022 88,452 Rail km 129,480 112,022 88,452 Bus km 277,056	Other - Hotel - Germany	nights	6		
Other - Hotel - SpainnightsImage of the second secon	Other - Hotel - NZ	nights	329	342	310
Other - Hotel - UKnightsImage: staffTOther - Hotel - USAnightsImage: staffImage: staffRStaff WFHImage: staffImage: staffRRWithout heatingdaysImage: staffRRWith heatingdaysImage: staffImage: staffRFreight rail, road, coastal shipping and couriersImage: staffImage: staffImage: staffAll truckstkm74,39055,7028,073Domestic flightstkm74,39055,7028,073Image: stafftkm74,39055,7028,073Image: stafftkm74,39055,7028,073Image: stafftkm74,39055,7028,073Image: stafftkm74,39055,7028,073Image: stafftkm74,39055,7028,073Image: stafftkm74,39055,7028,073Image: stafftmage: stafftkm1,2431,243Image: stafftmage: stafftmage: staff1,3801,380Image: stafftmage: stafftmage: stafftmage: stafftmage: staffImage: stafftmage: stafftmage: stafftmage: stafftmage: staff	Other - Hotel - Spain	nights			11
Other - Hotel - USA nights Image: constant of the state of the st	Other - Hotel - UK	nights		7	
Staff WFH Image: Mark and the start of the	Other - Hotel - USA	nights			8
Without heating days 8,587 8,053 With heating days 6,179 4,940 Freight rail, road, coastal shipping and couriers Image: Constant of the state	Staff WFH				
With heating days 6,179 4,940 Freight rail, road, coastal shipping and couriers Image: coastal shipping and couriers Image: coastal shipping and couriers Image: coastal shipping and couriers All trucks tkm 74,390 55,702 8,073 Domestic flights tkm 74,390 55,702 8,073 Waste and water tkm 81 43 Waste and water m ³ 1,243 1,243 769 Waste supply m ³ 1,380 1,380 854 Waste (to landfill) kg 3,120 2,451 2,767 Scope 3 Plus Image: coastal shipping and couriers 88,452 Staff commuting Image: coastal shipping and shipping	Without heating	days		8,587	8,053
Freight rail, road, coastal shipping and couriers Image: mail of the state of the	With heating	days		6,179	4,940
All trucks tkm 74,390 55,702 8,073 Domestic flights tkm 81 43 Waste and water m³ 1,243 1,243 769 Wastewater m³ 1,243 1,243 769 Waste supply m³ 1,380 1,380 854 Waste (to landfill) kg 3,120 2,451 2,767 Scope 3 Plus m 129,480 112,022 88,452 Rail km 277,056 317,182 353,367 Flight km 232,440 225,056 318,729	Freight rail, road, coastal shipping and couriers				
Domestic flights tkm 81 43 Waste and water m³ 1,243 1,243 769 Wastewater m³ 1,243 1,243 769 Water supply m³ 1,380 1,380 854 Waste (to landfill) kg 3,120 2,451 2,767 Scope 3 Plus m 129,480 112,022 88,452 Rail km 277,056 317,182 353,367 Flight km 232,440 225,056 318,729	All trucks	tkm	74,390	55,702	8,073
Waste and water m³ 1,243 1,243 769 Wastewater m³ 1,380 1,380 854 Waste supply m³ 1,380 1,380 854 Waste (to landfill) kg 3,120 2,451 2,767 Scope 3 Plus Staff commuting Bus km 129,480 112,022 88,452 353,367 Flight km 277,056 317,182 353,367 13,919 13,919 318,729	Domestic flights	tkm		81	43
Wastewater m³ 1,243 1,243 769 Water supply m³ 1,380 1,380 854 Waste (to landfill) kg 3,120 2,451 2,767 Scope 3 Plus	Waste and water				
Water supply m³ 1,380 1,380 854 Waste (to landfill) kg 3,120 2,451 2,767 Scope 3 Plus Image: commuting Image: commuting <t< td=""><td>Wastewater</td><td>m³</td><td>1,243</td><td>1,243</td><td>769</td></t<>	Wastewater	m ³	1,243	1,243	769
Waste (to landfill) kg 3,120 2,451 2,767 Scope 3 Plus Image: Commuting	Water supply	m ³	1,380	1,380	854
Scope 3 Plus Image: Marcine and Marcin	Waste (to landfill)	kg	3,120	2,451	2,767
Staff commuting Image: Marcine Staff commuting Bus km 129,480 112,022 88,452 Rail km 277,056 317,182 353,367 Flight km 232,440 225.056 318,729	Scope 3 Plus				
Bus km 129,480 112,022 88,452 Rail km 277,056 317,182 353,367 Flight km 13,919 Light PAX Vehicle km 232,440 225.056 318,729	Staff commuting				
Rail km 277,056 317,182 353,367 Flight km 13,919 Light PAX Vehicle km 232,440 225.056 318,729	Bus	km	129,480	112,022	88,452
Flight km 13,919 Light PAX Vehicle km 232,440 225.056 318.729	Rail	km	277,056	317,182	353,367
Light PAX Vehicle km 232,440 225.056 318.729	Flight	km			13,919
, , , , , , , , , , , , , , , , , , , ,	Light PAX Vehicle	km	232,440	225,056	318,729



Appendix 2 – Month on month data collection

Figure 4: Yearly cumulative carbon emissions (tCO₂e) with 2024/25 21% reduction target.